



2014 N.O.S.S.A. ANNUAL MEETING

Friday, April 25th

Best Western – North Bay

- MINUTES -

Attendance: See appendix "A".

OPENING ITEMS:

- Call to order at 9:34am.
- **Heather Chambers** expressed thanks to all coaches and conveners of NOSSA activities this past school year, thanked the NDA for hosting the meeting and explained the voting procedures in place.
- **Roch Lachance of Marchant Sports** was introduced and presented some product highlights.
- **Tim Lowe, NOSSA Chair**, addressed the group and welcomed all in attendance.
- **49** eligible voters counted (after two late arrivals) – **25** required for straight majority (playing regulations), **33** for two-thirds majority (constitution). Voting cards were distributed accordingly.
- Minutes from 2013 annual meeting were accepted as posted and distributed. (Moved by **Tim Lowe**, seconded by **Peter Kategiannis**, CARRIED).
- Reports from the secretary, president and treasurer were distributed and/or presented (Moved by **Tim Lowe**, seconded by **Peter Kategiannis**, CARRIED).
- Convener reports from 2013-2014 activities have been posted to the NOSSA website, with the exception of the following which were not received: boys B volleyball (North Shore), boys jr/sr A volleyball (NDA), wrestling (Soo), boys AA soccer, girls A and AAA soccer (NDA)
- General motions were accepted (moved by **Tim Lowe**, seconded by **Peter Kategiannis**).
- Officers, conveners, sport committee reps, 4-year calendar and activity calendars were presented.
- CGA and CBA reps to OFSAA presented their reports (attached as appendix "B").

NOTICE OF MOTION TO O.F.S.A.A.

Motion #1 - Reference: Classification of Schools

WHEREAS, the NORTH has been allocated an adjustment on the OFSAA Classification numbers for each category in past practice,

AND WHEREAS, the NORTH faces some differing challenges from the rest of the province such as geographical separation of competing schools, travel distance to tournaments, extra travel expense, students travelling larger distances to their school which impacts sport participation, etc

BE IT RESOLVED that, the current adjustment of +100 students for upper cap at the 'A' category and +50 for upper cap at the 'AA' category be maintained in any new classification numbers.

Sean Green (Lockerby) – Matt Cootes (Lively)

Action: CARRIED.

Rationale: Maintains the past practice of adjusting classification numbers for the NORTH due to various barriers, as the classification numbers are changing, but the barriers remain the same.

Motion #2 - Reference: Classification of Schools

WHEREAS, OFSAA has recently moved from four classifications to three classifications;

AND WHEREAS, the reduction requires a change in the FTE numbers for each level;

AND WHEREAS, it is hoped to achieve a relative balance of the number of schools in each classification;

AND WHEREAS, the FTE numbers that determine the three classifications should allow for the continuing decrease of enrolment in Ontario schools;

BE IT RESOLVED THAT, effective in the 2015-2016 school year, By-Law 5, Section 2(b)(i) be changed to read as follows:

Associations shall place their schools in classifications for the following school year based on their student full time equivalent enrolment as of October 31st of the current school year:

A = 1 to 450

AA = 451 to 850

AAA = 851 +

Continued on next page ...

Northern Associations (NEOAA, NOSSA, NWOSSAA and schools within Muskoka-Parry Sound Athletic Association (part of GBSSA) shall be allowed an additional 100 students in the A classification and shall be allowed an additional 50 students in the AA classification which would set the determining numbers for classification as follows:

A = 1 to 550

AA = 551 to 900

AAA = 901 +

An all-boys or all-girls school shall have their enrolment doubled for the purpose of determining student population numbers.

Laura Aubertin (Confederation) – Julie-Anne Bergeron (Sacré-Coeur)

Action: CARRIED.

N.O.S.S.A CONSTITUTION

1. Reference: Article IV – Officers and Duties Section 2, subsection (d) – Other Officers, iii, e)

That the Officers of the President and Vice-President chart that appears on page four be corrected to reflect the following information:

<u>Year</u>	<u>President</u>	<u>Vice President</u>	<u>NOSSA AGM</u>
2008-2009	Sault Ste. Marie	Nipissing	Sault Ste. Marie
2009-2010	Sault Ste. Marie	Nipissing	Nipissing
2010-2011	Sault Ste. Marie	Nipissing	Sudbury
2011-2012	Nipissing	Sudbury	North Shore
2012-2013	Nipissing	Sudbury	Sault Ste. Marie
2013-2014	Nipissing	Sudbury	Nipissing
2014-2015	Sudbury	North Shore	Sudbury
2015-2016	Sudbury	North Shore	North Shore
2016-2017	Sudbury	North Shore	Sault Ste. Marie
2017-2018	North Shore	Sault Ste. Marie	Nipissing
2018-2019	North Shore	Sault Ste. Marie	Sudbury
2019-2020	North Shore	Sault Ste. Marie	North Shore

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Corrects a typo in the original 2008 motion that was submitted.

2. Reference: Article IV – Duties of the Executive Section 6, subsection (b)

Add the word “insurance” after “medals”.

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Reflects current practice.

3. Reference: Article VIII – Duties of Conveners
Section 2: NOSSA Championships

Add item (n), change existing (n) to (o): “For all individual sports, the NOSSA convener be responsible to forward a single cheque in payment of OFSAA entry fees and participation fees on behalf of all NOSSA participants qualifying.”

Gilbert Briscoe (CON) – Marc Bertrand (SAC)

Action: CARRIED.

Rationale: Provides direction to conveners and renders the process consistent from event to event, year to year.

4. Reference: Article IX – Finances
Section 1(b), Fees

Change to read: “The above fees shall be collected by the District Secretaries and one cheque for each district shall be forwarded to the NOSSA Treasurer by October 31st of the current school year. Late fee payments shall be penalized 10% up to November 15th. After November 15th, an additional fine of \$5.00 per school day shall be imposed to a maximum of \$50.00. NOTE: If the deadline falls on a weekend or holiday, the due dates shall be considered as the next official school day.”

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Removes possibility of charging fines for missed payments on weekends or holidays.

5. Reference: Article IX – Finances
Section 4(a), Expenses for Annual Meeting

Add as follows: “(iv) Resolutions Chairperson, (v) NOSSA President, (vi) Resolution committee members (one male and one female delegate per district).”

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Reflects current practice.

6. Reference: Article X and Article XII:

Whereas the current sections of the NOSSA Constitution dealing with Coaching Personnel Department and Disciplinary measures is vague and unclear;

And whereas the Principals are the direct supervisor to all staff within their schools;

And whereas in cases involving teacher/coaches' misconduct, their immediate supervisors should be the first to apply disciplinary measures;

And whereas there is no appeal process for a teacher/coach that has received disciplinary measures stemming from a Board of Reference;

And whereas the criteria in requesting for a Board of Reference is itself a vague and unclear process;

Be it resolved that NOSSA assemble an AD-HOC committee to review the process of requesting a Board of Reference for teacher/coach disciplinary measures as well as formulating a more effective and fair process in disciplining teacher/coaches and to subsequently make recommendations to the NOSSA Executive.

Amendment: And be it further resolved that two representatives from each district be selected to serve on the AD-HOC committee.

Tim Lowe (ESA) – Dez Forget (CSS)

Action: DEFEATED (as amended).

7. Reference: Article XI – Awards**Part (f)**

Add as follows: "If December 1st and/or March 1st fall on a weekend or holiday, the due date shall be considered as the next official school day"

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Removes possibility of charging fines for missed payments on weekends or holidays.

**8. Reference: Article XI – Awards
Part (g)**

Delete in its entirety: “A gas allowance of \$100/year will be allotted for transportation costs incurred in the distribution and delivery of NOSSA awards.”

Bob Gawalko (Treasurer) – Dave Makela (Secretary)

Action: CARRIED.

Rationale: Not required. Transportation requirements have been minimal over the past few years.

**9. Reference: Article XII – Coaching Personnel & Department
Add new – Subsection (d)**

Add as follows: “There will be no restrictions placed on the use of audio-visual communication devices in any sport by any school.”

Seth Cond (Superior) – Dave Zagordo (St Mary’s)

Action: WITHDRAWN.

Rationale: Technology has advanced so much in recent years that there is equipment available and many opportunities to enrich the teaching and learning experiences.

**10. Reference: Article XIV – Sanctions
Section 2 (a)**

Currently reads:

If a District is unable to honour its confirmation of intent to participate in any championship, the District shall be charged the entry fee for that championship plus a \$100 fine. Payment will be due to the convener on the date of the championship. Failure to comply will result in a 10% late payment penalty (effective September 2002).

Revise to read:

(a) i. If a District/School is unable to honour its confirmation of intent to participate in any championship, and the convener is notified in time to find a replacement, the District shall be charged half of the entry fee for that championship. Failure to comply...

(a) ii. If a District/school is unable to honour its confirmation of intent to participate in any championship, and the convener is unable to find a replacement, the District shall be charged the entry fee for that championship plus a \$100 fine. Payment will be due to the convener on the date of the championship. Failure to comply will result in a 10% late payment penalty (effective September 2002).

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Amendment #1: Delete “Retroactive to September 2013”

Amendment #2: Delete “notified in time”, replace with “able”

Sean Mullan (WSS) – Lisa O’Kane (WSS)

Action: CARRIED (as amended).

Rationale: Assuming that schools are withdrawing only for serious reasons (such as bad weather or injuries), and if convenors are able to find replacements, schools should not be charged fully for making the difficult decision of not attending. This change allows for a fine to remain in place even when a replacement is found, and therefore should still deter schools from withdrawing unless justified.

N.O.S.S.A. PLAYING REGULATIONS - COED

1. Cross Country Running

Reference: Series, page 6

Be it resolved that: NOSSA change the Cross country Playing Regulations, Page 6, Series from "to be held on Wednesday or Thursday in the week prior to the OFSAA Championship, ".... to be held on the Wednesday in the week prior to the OFSAA Championship."

Jim Stringer (MSS) - Pete Kategiannis (MSS)

ACTION: CARRIED.

Rationale: The current wording means that NSSSA cannot schedule for that week for their basketball or volleyball seasons to avoid conflicts with NOSSA Cross Country until the convenor sets a date in the fall. We schedule our basketball and volleyball games early in September. This change will eliminate that challenge.

2. Cross Country Running

Reference: Series, page 6

Be it resolved that: NOSSA change the Cross country Playing Regulations, Page 6, Series from "to be held on Wednesday or Thursday in the week prior to the OFSAA Championship,".... to be held on the Thursday in the week prior to the OFSAA Championship."

Jim Stringer (MSS) - Pete Kategiannis (MSS)

ACTION: OUT OF ORDER.

3. Curling

Reference: General, page 13

Add new item 16 as follows: "Teams must not be required to play more than three games in one calendar day of competition."

Dan Bartolucci (MMA) – Jana Niemi Lahnalampi (LIV)

ACTION: CARRIED.

Rationale: Conforms to OFSAA regulations.

4. Curling**Reference: Series, page 10**

Add to Item 4 as follows: "If a club with less than four sheets is used, then the boys and girls competition must be split. If another club cannot be found to host, then the event should be extended to three days."

Lyndon Baxter (SCC) – Karin Augenstein (LCS)

ACTION: CARRIED.

5. Nordic Skiing**Reference: Awards, page 25**

That silver medallions be awarded to second place finishers at NOSSA Nordic skiing.

Gilbert Briscoe (CON) – Bill Gordon (SSS)

ACTION: CARRIED.

Rationale: Current practice for all other sports that NOSSA offers.

At this point in the meeting, the 2014 recipient of the Pete Beach Award winner, Bob Sneddon, was introduced and his many years of contributions to NOSSA were acknowledged.

The 2014 recipient of the inaugural Westmont Hospitality Award winner, Mike Ohlman, was introduced and his many years of contributions to NOSSA were acknowledged.

Maija Holla of Westmont Hospitality Group addressed the group regarding the rebate program that NOSSA has with WHG (contribution to NOSSA this past year was \$2,800). Maija encouraged all teacher-coaches to sign up for the WHG loyalty program and earn points towards accommodations and variety of other items.

Ryan Mussen from T. Litzen Sports addressed the assembly regarding T. Litzen products and services.

Paul McLean from Skater's Edge addressed the assembly regarding Skater's products and services.

N.O.S.S.A. PLAYING REGULATIONS - BOYS

1. Boys Soccer

Reference: Location, page 17

Add as follows: “that the “AA” junior and senior NOSSA championship be hosted in the same city to accommodate schools with the same junior and senior coaches.

John Sikora (St Charles) – Vincenzo Dagostino (Sacré-Coeur)

ACTION: CARRIED.

2. Boys Soccer

Reference: Tournament Structure and Procedure, page 17

Add to third paragraph as follows: “For all senior “AA” championships, the start time will be 9am and the finals will be 1pm.”

Lloyd Rebeiro (St Charles) – Paul Hatzis (Lockerby)

ACTION: DEFEATED.

N.O.S.S.A. PLAYING REGULATIONS - GIRLS

1. Girls Soccer

Reference: Location, page 10

Add as follows: “that the “AA” junior and senior NOSSA championship be hosted in the same city to accommodate schools with the same junior and senior coaches.

John Sikora (St Charles) – Vincenzo Dagostino (Sacré-Coeur)

ACTION: OUT OF ORDER.

2. Girls Soccer

Reference: Tournament Structure and Procedure, page 10

Add to third paragraph as follows: “For all senior “AA” championships, the start time will be 9am and the finals will be 1pm.”

Lloyd Rebeiro (St Charles) – Paul Hatzis (Lockerby)

ACTION: DEFEATED.

3. Girls Volleyball

Whereas: NOSSA Volleyball Championships are hosted on a one or two day schedule depending on the number of teams.

And Whereas: Depending on the location of the tournament, it is understood that teams may choose to travel rather than stay overnight during a two day tournament FOR a variety of reasons.

Be it resolved that: During inclement weather conditions, the convenor make every attempt to re-schedule volleyball matches within a reasonable time in order for the teams that are travelling not be defaulted.

And be it further resolved that: Other teams in the tournament be prepared to have matches re-scheduled by the convenor in the event of poor weather conditions giving the team(s) affected, an opportunity to compete.

Tony Yachuk (EHS) - Gary Vermeer (EHS)

ACTION: WITHDRAWN.

Rationale: The second day of a two-day NOSSA volleyball tournament was affected by weather conditions. Buses were not running at that school which made it very difficult to have a meeting place to travel to the school. Student safety was compromised in an effort to make it to the match and the team in question here was penalized with a default for not getting to the match on time. The Convenor was under some pressure by officials and other participating teams to continue with the schedule rather than finding a fair solution.

4. Girls Volleyball

Reference: Playing Rules, Page 14

WHEREAS: Jewelry implies adornments that may be easily removed, such as rings, necklaces and bracelets.

AND WHEREAS: There is an increase in the popularity of permanent piercings in the cartilage of the ear and face. These piercings requires surgical or professional piercer removal.

AND WHEREAS: The interpretation of the ruling “All jewelry must be removed” is not consistent with referees as was seen recently at the Girls AA NOSSA volleyball.

AND WHEREAS: There is no jewelry ruling in the OFSAA girls’ volleyball playing regulations. In Volleyball Canada, which governs OFSAA volleyball, it states that ‘Jewelry must be removed or taped.’

AND WHEREAS: The safety of the athletes is not at risk if the permanent piercings are taped.

BE IT RESOLVED THAT: Effective in the 2014-2015 school year, the sentence “All jewelry must be removed” be changed to read:

All removable jewelry must be removed and permanent piercings must be removed or covered with tape. If the tape falls off the covered piercing, the player must leave the floor immediately and the team be charged with a substitution.

Josée Charland (SJSH) – Geoff Laplante (ESA)
Speaker: Laurie Vezina

Action: DEFEATED.

APPENDIX "A"

2014 N.O.S.S.A. ANNUAL MEETING
Friday, April 25th – Nipissing District

- A T T E N D A N C E -

North Shore District	Nipissing District	Sudbury District
Nigel Good – Central Algoma SS Tom O’Grady – Elliot Lake SS Tony Yachuk – Espanola HS Jason Jacques – Espanola HS Joanna Castonguay – ESC Franco-Ouest Eric Simons – Jeunesse Nord Peter Kategiannis – Manitoulin Pat Burnham - VFJ Mark Tarantini – WC Eaket Jillian Peltier – Wasse-Abin	Lisa Hotte – Algonquin Tim Lowe – Algonquin Mike Ohlman - Algonquin Bob Sneddon – Algonquin Dez Forget – Chippewa Ian Lawson – Chippewa Sue Martel – Esc Elisabeth-Bruyère Roch Lachance – ES Franco-Cité Brigitte Marleau – ES Franco-Cité Erin Bourgeois – F.J. McElligott Scot Quarrington – F.J. McElligott Richard Lachance – ES Northern SS Daniel Stevens – ES Northern SS Ray Ouellette – l’Odyssée Laurie Vezina – St Joseph/Scollard Hall John Whittet – St Joseph/Scollard Hall Mike Tignanelli – West Ferris SS Peggy Smith – West Ferris SS Heather Windrem – Widdifield Sean Mullan – Widdifield Heather Chambers – Resolutions Chair	Sue-Lynn Boudreault – Esc Champlain Joel Lavallee – Esc Champlain David Brazeau – Chelmsford Glenn Murray – Chelmsford Jody Nadjiwon - Chelmsford Laura Aubertin – Confederation Jamie Bouchard - Confederation Denis Gauthier – Lasalle Kelly Predon - Lasalle Kim Chezzi-MacLennan – Lively Matt Cootes - Lively Karin Augenstein – Lockerby CS Sean Green – Lockerby CS Sherry Green – Lo-Ellen Luc Giroux – Notre-Dame Lynn MacLean – Notre-Dame Julie-Anne Bergeron – Sacré-Coeur Marc Bertrand – Sacré-Coeur Bill Gordon – Sudbury Secondary Kent Rendell – Sudbury Secondary Dave Makela – Secretary Bob Gawalko – Treasurer
Sault District		
Gary Cormier – Korah Shauna Gravelle – St Basil Jim Pedatella – St Basil Dave Zagordo – St Mary’s Seth Cond – Superior Heights Shawna Wootton – Superior Heights Wendy Basawa – White Pines Mike Maione – White Pines		

OFSAA Report to NOSSA Delegates 2012-13

Firstly, Laura Aubertin and Tim Lowe (NOSSA representatives to OFSAA Reps Council) would like to thank all NOSSA delegates for attending this meeting. We would also like to thank the Sault Ste Marie District for hosting the meetings as well as the Hospitality Suite last night. We would be remiss in not thanking three individuals that perform the unenviable task of essentially running NOSSA – Dave Makela, Sonny Gawalko and Heather Chambers deserve our thanks!

Secondly, we would like to congratulate all the athletes, teams and coaches that represented our association at the various championships. It's nice to go to the meetings and know that not only do our teams perform well; they are also very well behaved, which is a true testament to the quality of our teacher/coaches

NOSSA hosted four (6) OFSAA Championship this year: the OFSAA Girls A Basketball in Sault Ste Marie, OFSAA Boys A Volleyball in North Bay, the OFSAA Cross-Country championships and the Girls A/AA and AAA/AAAA Hockey championships in Sudbury as well as the OFSAA Boys Curling championships in North Bay. All 6 events were extremely successful and on behalf of OFSAA I'd like to thank and congratulate the convenors – Josh Pallot and Wendy Basawa in the Soo, Colleen Egan and John Whittet in North Bay, Kim Chezzi-McLennan, Dave Makela and Dave Gallant in Espanola/Sudbury.

If you recall from last year's AGM, the news from OFSAA was that we were dealing with declining enrolment and with this, the majority of the discussions at the OFSAA AGM was that the province was looking to move from 4 levels of competition (A, AA, AAA and AAAA) to 3 levels. This year the motion was passed. It will come into effect in September 2015-16. What we don't know is what numbers will be used for classifying the province's 750+ schools. What we as a Northern Association need to do is to figure out what set of numbers works for us. The other 15 Associations agree that our (the North) numbers CANNOT be the same as theirs. What they would like us to do is to decide how we want to be classified. Also, in sports that have combined levels of competition (A/AA, AAA/AAAA) the Sport Advisory Committees for those sports will decide how they will be split up.

We also discussed at length OFSAA attempt at coming up with a Recruiting Policy – the majority of our discussion was in defining WHAT is RECRUITING. Attached to recruiting is the question of Eligibility. We found it very astonishing to find out that some associations use different Eligibility Standards from OFSAA (meaning that they can play all season with their school team in tournaments and leagues, but once at OFSAA they are in-eligible). This skews the results for convenors when they are trying to seed their championship. The discussion surrounding this item is that OFSAA is looking into not allowing those teams that used ineligible players throughout the season to participate at OFSAA championships.

Last year there was a motion to move Gymnastics going to a festival (it was tabled to this year). Subsequently, Gymnastics will be a FESTIVAL beginning next year (2014-15).

The OFSAA office has a great staff that is always helpful. They include Doug Gellatly (Executive Director) Lexy Fogel and Michael Suraci (Assistant Directors), Beth Hubbard (Administrative Assistant) and Devin Gray are among the full time staff that you can contact if you have any questions with regards to OFSAA Championships, AELS, OFSAA By-laws and Playing Regulations, OFSAA Scholarships or anything that is OFSAA related.

Items of General Interest:

- The OFSAA Executive is looking at setting a "hosting fee" so that they no longer need to deal with inequities in the preliminary budgets and the financial reports from OFSAA championships.
- Long-time OFSAA employee Ken Coffin has since retired. He was the staff liaison with Alpine and Snowboard Events as well as Tennis and the Board of Reference (Sanctions). The office is actively looking to replace him (it won't be easy).
- Banquet fees will be increased to the \$30-\$35 range. This is long overdue – the previous increase was in 2004.
- Curling and Hockey Championships will be moving to PRIOR to the March Break next year.
- Football Bowl games (all 9 of them) will take place in Hamilton at their new stadium. Cost is \$15 000 for the 3 days (November 24, 25, 26). All Associations will gain a direct entry to the Bowls.
- At this year's Track and Field Championship, the javelin will have a GRASS run-up. As well, parking at the event will have its usual issues.
- The Board of Reference – general has increased to \$200 (from \$50) – amount needed to convene the board.
- If your team (or school's team) has qualified for an OFSAA championship, please adhere to the entry deadlines. If you feel we cannot (for various reasons) please contact either Laura or myself.
- Colin Hood School Sport Awards - info available - please feel free to contact the OFSAA office – deadline for order is TODAY!
- For all OFSAA Programs, please visit the website at www.ofsaa.on.ca for information regarding Try Day, Bridging the Gap, KidSport Financial Assistance, Coaching in Ontario Schools (CIOS), Scholarships and the Officials Clinic Subsidy Program.
- OFSAA passed a TransGender Policy and thus, it something that we should include within our NOSSA constitution.
- The Three Year Calendar for OFSAA championships is not complete for the 2012-13 school year. If

you'd like to host a championship, please contact Laura or myself. You will be required to fill out The Championship Bid Process Form that is available on the Website.

- And finally, please refer to the OFSAA website for all championships, especially with regards to entry structure.
- This years' OFSAA AGM was loaded with numerous motions covering a plethora of the activities run by OFSAA. Laura and I will post to the OFSAA Order Paper that covers all the Motions that were dealt with in April.
- **Scholarships (see website for info):** OFSAA Alumni – Diana Ranken
Maple Leafs Alumni – Brian Riddell
Brian Maxwell – Peter Morris

Respectfully submitted,

Laura Aubertin and Tim Lowe

OFSAA Female and Male representative to OFSAA Reps Council